

Terms of Reference

Position title: Youth Mentor, Aflatoun

Organization: Aflatoun

Location: Remote/in-field (Bangalore / Coimbatore / New Delhi)

Job type: Consultancy

Remuneration: Between Rs.35,000 & 60,000 (400 & 700 Euro) per month depending on experience

Deadline: 9th June 2023

The Organization

Aflatoun International is a non-profit organization, which offers social, financial & entrepreneurship education to children and young people worldwide, empowering them to make a positive change for a more equitable world. Aflatoun creates high-quality curricula for different age groups, which are contextualized to local needs and circumstances, and are implemented by over 300 partner organizations in 101 countries. Aflatoun programmes inspire children to discover their talents and put them to use, to stand up for their rights and those of their communities through active learning and problem-solving. They learn how to save, how to budget, and how to set up social and financial enterprises that benefit themselves, their families, and their communities. Aflatoun has been recognized globally (Brookings, Harvard, HundrEd, Million Lives Club) for its high-impact, low-cost model, which has shown to be effective in changing the behaviors of participants across the globe.

By using a social franchise model, Aflatoun transfers curricular content, monitoring, and evaluation tools, and training capacity to partner organizations, helping them enhance their existing expertise and create an efficient learning ecosystem. Aflatoun's programs follow an active-learning, participant-centered methodology, which combines social and financial education (SFE) through engaging participants, educators, government institutions, and civil society organizations.

We are currently looking for Youth mentors to anchor our engagement with private educational institutions

Purpose of the consultancy

Deliver inspiring sessions to children and youth (across a wide age spectrum – starting from age 7 to 20) in private educational institutions.

Deliverable 1

- Deliver SFE education to schools, & possibly college students in private institutions. Enable & inspire students in those schools to deliver SFE classes & initiatives in the community around the school themselves
- Identify and enable 2 opportunities for each school's students to deliver SFE education to an audience of 30 students who do not have the opportunity to access programs like these (for each private education institution)

- The candidate will take personal ownership for the first opportunity articulated above, including stepping in for delivery, if required

Deliverable 2

Build a relationship with key decision makers in the school & parent community in order for the students to receive support in their endeavours to deliver SFE in the community from multiple parties in the ecosystem.

Other areas of contribution

- Positively contribute to team discussions and the effective running of the organisation;
- Compliance with organisational policies and procedures including submitting monthly timesheets;
- Perform other duties and tasks, consistent with the skills and expertise, as required in non-routine circumstances;

Required Skills & Qualifications

- 1 to 3 years of work experience in the areas of classroom delivery & standardization, finding ways to stay connected to different age groups, leveraging technology in classrooms to find the ideal hybrid (technology + physical) experience, and relationship management.
- Demonstrated examples of long-term relationships in education/business/government settings/skilling
- Enabled projects or initiatives with multiple stakeholders
- Strong people, project, and budget management skills
- Loves working with young adults in & outside classroom settings
- Analytical, critical thinking, and strong problem-solving skills
- Academic degree in a related subject
- Fluent in written and spoken English (required). Knowledge of additional languages such as Kannada, Malayalam, Tamil, Odia & Hindi would be an advantage.
- Ability to multi-task and work under pressure.
- Ability to work effectively in a small team in an international environment.
- Strong computer skills, including sound knowledge of Windows and Microsoft Office applications, including Outlook, Word, Excel and PowerPoint.
- Hustle: while Aflatoun is a 16-year-old organization, the outreach to private schools is new ground and you would need to be willing to go beyond this JD.
- While our objective is to build geographic strongholds with a travel radius of 400 km (the ideal is 100 km), in the early years do expect to travel up to 12 days in a month.

Good to have skills/experiences

- Current or former members of theatre groups
- Organised the college festival
- Evidence of going outside your comfort zone
- Good social media audience skills

- Wide extra-curricular interests on your part will allow you to connect to a wide spectrum of students
- Member of youth initiatives
- Teach for India alumni
- Social media skills & content creation

Hiring details

The position is for a Consultancy period of one year that is renewable on mutual terms. We offer a dynamic and pleasant multicultural working environment.

On days when no activities or meetings are planned, the candidate will be working from home. This may change as the team expands.

Due to the nature of Aflatoun's work with children around the world, specific attention is drawn to Aflatoun's Child Protection Policy and its Policy on the Protection of Sexual Exploitation and Abuse (PSEA). These two policies are required to be signed by consultants and forms part of the consultancy contract. The applicant commits to zero tolerance toward sexual exploitation and abuse.

Along with the CV and cover letter, please complete the below:

1. You could request SFE (Social & financial education) material from us that gets delivered to the students. How would you adapt it to work with an audience of private school students in a particular region?
 - a. Prepare the lesson and deliver it to a member of the team.

Reaction

Interested candidates should send in a CV and a cover note to <https://aflatoun.bamboohr.com/careers/194> no later than June 9th 2023. For any specific questions about the position please contact chitra@aflatoun.org