

## TERMS OF REFERENCE

**Title:** Youth Participation Consultant

**Organization:** Aflatoun International, Amsterdam

**Date:** May 2023 – July 2023

### Background

Aflatoun International is an NGO based in the Netherlands offering social and financial education to children and young people worldwide. Aflatoun's overall goal is to socially and economically empower children and young people to act as agents of change in their own lives for a more equitable world and furthermore to provide children and young people with the skills, knowledge, and tools necessary to participate and thrive in their communities. Aflatoun delivers its programmes through a social franchise model, therefore transferring ownership of programmes to local partners. The dynamic, bottom-up network of interlinked partner organizations is based on reciprocal empowerment. It is a flexible, low-cost, and high-impact model with strong south-south cooperation. Headed by a Secretariat of 40 staff members in Amsterdam, Aflatoun International, and its network have become a global movement with its programmes spread across the world reaching millions of children.

### Description of the Assignment

Children and Youth are at the core of Aflatoun's work, we aim to empower children and youth worldwide. Towards centring and championing youth participation among our partner network, we aim to develop guidance materials and capacity building on youth participation at various levels for diverse partner organizations.

Aflatoun's work in Social and Financial education aims to develop skills and agency of youth towards meaningful citizenship and the objective of this initiative is to support Aflatoun's partners to advance youth participation at local, country, and regional levels and consequently build enabling environments for youth participation.

More specifically, the assignment will include the following objectives:

- a. Develop a Youth Participation rubric outlining indicators to self-evaluate youth engagement and participation at different levels.
  - Outlining favourable environmental factors and conditions to improve youth participation.
  - Meant to serve as a framework for measuring youth participation and take steps to improve engagement with youth.
  - Holistic rubric that takes into consideration various forms of engagement and contextual factors.
- b. Develop training materials to build the capacity of the partner network on the use of the rubric:
  - Premise and importance of youth participation.
  - Ways to inculcate youth participation.
  - Action planning to improve youth participation in their organizations.

c. Delivery of two capacity-building workshops for Aflatoun’s partner network.

### Deliverable and Timelines

| Deliverable Summary |  | Timeline               |
|---------------------|--|------------------------|
| D1                  | Development of a youth participation framework/rubric  | 17 days (Apr-May 2023) |
| D2                  | Development of implementation guidance and training content  | 12 days (May-Jun 2023) |
| D3                  | Delivery of capacity-building workshops for Aflatoun staff and partners network  | 8 days (Jul 2023)      |
| D4                  | Finalize the framework and guidance note after incorporating feedback from the Aflatoun Secretariat, partners, and pilot | 3 days (Jul 2023)      |

### Requirements:

- Graduate/Postgraduate in a relevant field (Youth studies, Development studies, Education etc.)
- 5+ years of relevant experience in the field of youth participation/empowerment programming.
- Expert knowledge and understanding of Youth participation and civic engagement and its relevance for NGOs.
- Contextual understanding of and experience working in developing countries context preferred.
- Strong oral and written communication skills in English.
- Experience of working on gender and inclusion in education

**Submission and questions:** If you are interested, please send your CV/proposals by **21 April 2023** to the following link: <https://aflatoun.bamboohr.com/careers/182>

If you have any questions, please send them by email to Gabriela Gutierrez at [gabriela@aflatoun.org](mailto:gabriela@aflatoun.org).